

## Job description

**Job Title:** Team Leader PE

**Salary Scale:** Main or Upper Pay Scale plus TLR 2.2

**Name:**

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### Purpose of Job

The post holder carries leadership and management responsibility as a member of the PE leadership and management structure. The purpose of the post is to contribute to leadership within the PE team and specifically to lead on targeted aspects the PE curriculum across all key stages, qualifications and core PE.

Within the Formal PE Curriculum the post holder is responsible for:

- Course development, implementation and quality assurance of impact in a targeted aspect of the PE curriculum.

Within the Wider Curriculum the post holder is responsible for:

- Encouraging participation in the Sports Xtra activities

Central to the post is the promotion of a high expectation culture, which pursues excellence for every student every day and the promotion of a positive team culture which celebrates both learning and achievement and the strategic organisation and monitoring of team activities.

### To whom responsible

Curriculum Team Leader PE

### Principal Duties

You are required to carry out the duties of a school teacher as set out in paragraph 50-52 and to meet the Teachers' Standards as set out in Annex 1 of the current School Teachers' Pay and Conditions Document (STPCD).

With particular reference to the role of Form Tutor and Classroom Teacher, you are required to carry out those duties outlined in the Staff Handbook.

### Additional Duties attracting a TLR 2.2 payment

#### School Leadership

- To lead and maintain a high expectation culture which pursues excellence for every student every day.
- To contribute to the ethos, wellbeing and development of the school by ensuring that both staff and students within PE operate to the highest standards of efficiency and effectiveness.
- To deputise for the Curriculum Team Leader PE as necessary.

### **Strategy and improvement**

- To design and implement Data Driven Action and self-evaluation plans for specific areas of PE.
- To share leadership on tracking and monitoring underperforming students in PE across the Key Stages.
- To lead on developing the delivery of learning in PE across the key stages, along with the Curriculum Team Leader PE and the other Team Leaders.

### **Teaching and curriculum excellence**

- To share in the strategic development of PE across the full 11-18 range, with a focus on the review and development of the curriculum intent, implementation and impact of the PE curriculum.
- To actively promote team policies relating to internal assessment and tracking including working with other Team Leaders on gap analysis and the design and implementation of assessments to identify and effectively close learning gaps.
- To lead on quality assurance within the PE team along with the Curriculum Team Leader PE and other Team Leaders.
- To share with the Curriculum Team Leader PE and other Team Leaders the overseeing of the performance management and professional development of team members.
- To be a lead and active participant in Professional Learning Groups focused on improving the teaching and learning of PE
- To develop and implement school policies relating to How we teach at Wilmslow, including the development of adaptive teaching strategies.

### **Leading with impact**

- To take management responsibility for specific areas of the curriculum together with responsibility for aspects of the team's development and organisation
- To monitor student progress in specific areas of PE, identifying those who are underperforming and using this information to develop, implement and monitor appropriate interventions to move their learning forward.
- To lead in partnership with the Curriculum Team Leader PE to drive effective strategies to raise the attainment of key groups of students (Pupil Premium, SEN K, Low Prior Attainers, other identified groups) to ensure that they make the same progress as their peers in PE.
- To identify team and individual successes

### **Working in partnership**

- To promote a positive team culture which is consistent with that established by the Curriculum Team Leader PE
- To meet regularly with the Curriculum Team Leader PE and/ or the other PE Team Leaders to discuss all matters relating to the team's area of activity and the post-holders area of responsibility.
- To work with designated colleagues to develop and promote a variety of high quality extra-curricular PE opportunities and experiences.

### **Managing resources and risks**

- To oversee the Team's learning environment, ensuring that it is professionally organized and maintained in order to stimulate learning.
- To develop and deliver a safe environment for students to learn and take risks within PE.

### **Notes**

### **Safety and safeguarding**

To take all reasonable steps to ensure the Health and Safety of students and staff within the teaching base environment.

To promote and safeguard the welfare of students in accordance with the school's child protection policy.

Wilmslow High School is committed to safeguarding and protecting the children and young people that we work with, as such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. The post holder will be required to complete an enhanced Disclosure Barring Service (DBS) Check with appropriate barred list checks, or the equivalent, and must be eligible to work in the UK. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school, this is in line with statutory guidance Keeping Children Safe in Education and The Education Act, we expect all staff and volunteers to share this commitment.

**Local Authority Flexibility Policy**

Notwithstanding the detail in this job description to undertake, in accordance with the Policy, such work as may be determined by the Head teacher from time to time, up to or on a level consistent with the Principal Duties of the job.

**'No Smoking' Policy**

The school is an entirely 'no smoking' and 'no vaping' environment.

**Review**

This job description will be subject to review annually at the end of the academic year or earlier if necessary.

In addition, it may be amended at any time after consultation with you.

**Signatures**

Please sign both copies of this job description and return one copy to the HR team at Wilmslow High School.

Your signature .....Date .....

Headteacher's signature ..... Date .....